

# Mount Pleasant Lane Primary School



# Recruitment Pack 2024



# About Mount Pleasant Lane

Mount Pleasant Lane Primary School is a wonderful place where children learn, achieve and thrive, both academically and socially. Our aim is to ensure that pupils leaving the school are happy, confident, accomplished, kind and resilient children who are ready to face the next stage in their education. We encourage this through our exciting curriculum which is intended to challenge and inspire each and every pupil.

We have extremely dedicated staff who work hard to ensure that all children are happy and successful learners. We are a nurturing school, where children and adults share in the joy of learning together. We form strong professional relationships with our supporting parents, LSC Committee and members of the local community.





## About Mount Pleasant Lane continued

We are fortunate to have a very spacious site: our large field enables children to enjoy outdoor learning, a wide range of sports and imaginative play. We are very ambitious, always looking for further ways to move forward and have lots of exciting developments planned. We are proud of, and continue to expand, our extra-curricular activities offer; we firmly believe these play an integral part in shaping a child's character.





# MPL's Vision and Values

Our **vision** is to instil in our pupils the confidence to embrace life and to encourage a love of learning. We offer a safe, nurturing and stimulating environment in which we teach and encourage all our children to have high expectations, enabling them to achieve the very best outcomes from their own unique starting points.

Our **values** are:

## **We are kind**

- We care
- We include others
- We value friendship
- We lead by example
- We are respectful
- We help others
- We share
- We understand equity

## **Be are brave**

- We challenge ourselves
- We get involved
- We make new friends
- We keep trying even when it feels hard
- We make mistakes
- We ask others for help

## **We are responsible**

- We are role models
- We are honest
- We think things through
- We act safely
- We look after things, each other and our school
- We follow instructions

## **We are learners**

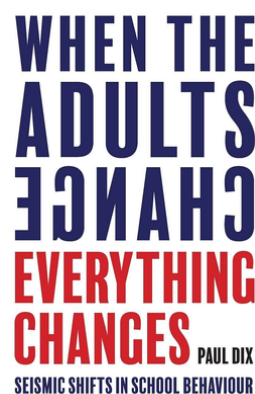
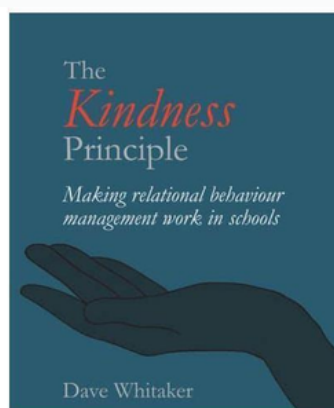
- We concentrate
- We take risks
- We grow
- We always try our best
- We take part
- We are curious
- We have high expectations



# MPL's Approach to Behaviour

Mount Pleasant Lane believes in a behaviour management approach rooted in high standards, acceptance and a genuine understanding of children's behaviour. Our policy is built on kindness and compassion, with the idea that relationships should be at the heart of behaviour management. Our school culture sets out the ways in which the adoption of relational, restorative approaches to managing behaviour create a safe and happy school for our children to learn in.

Our behaviour strategy aims for all staff to establish unconditional positive regard for all children. As part of our child-centred approach to managing behaviour, we teach children about our three behaviour rules; we are ready, respectful and safe. Children learn about what these rules look like at school and how they can help to regulate, learn from and improve their own behaviour.





# Teaching roles

## **We can offer:**

- Enhanced salary – currently 5% above National pay scale
- Three personal days per year which can be taken during term time
- Free access to school's wellbeing service.
- A positive working environment within an extremely well-resourced school.
- The support of a highly professional and committed staff team and the opportunity to expand your professional networks beyond the Trust through our external partnerships.
- The opportunity to develop your career within an expanding Multi Academy Trust with a track record of excellent student attainment and achievement.
- Exceptional professional development opportunities.

## **What we require:**

- UK Qualified Teaching Status (QTS).
- Understanding of safeguarding procedures and child protection methods and responsibilities.
- Passionate about learning, teaching and assessment.
- Ability to form and maintain appropriate relationships and personal boundaries with children.
- Ability to communicate effectively (both orally and in writing) to a variety of audiences, including pupils, staff, colleagues and parents.
- Effective behavioural management skills.
- Ability to create a positive, supporting and effective learning environment.



# Support staff roles

## **We can offer:**

- Enhanced salary
- Three personal days per year which can be taken during term time
- Free access to school's wellbeing service.
- A positive working environment within an extremely well-resourced school.
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# All about The Spiral Partnership Trust



**Marcus Cooper**  
**CEO**

Spiral Partnership Trust is a community of primary schools who share a common goal of shaping a better future for our pupils, staff and the local communities we serve. Our success is built upon strong relationships, innovation and collaboration.

## *‘Shaping a better future’*

Spiral Partnership trust will shape a better future, providing an excellent education for all underpinned by strong relations, innovation and collaboration,

Working with key stakeholders, Spiral Partnership Trust will ensure that:

- our children and their learning come first in all decision making;
- the distinct strengths and characteristics of our schools and all those within the community are recognised and celebrated;
- through innovation and collaboration, expertise and research are shared with our family of schools and beyond; and
- we treat each other with kindness and respect and model this in all our interactions.